

# GrowUp Urban Farms Environmental Policy

GrowUp Urban Farms is committed to feeding people in cities in a way that is positive for communities and the environment, today and in the future.

Our policy therefore, is to:

- Minimise waste by continually evaluating operations and ensuring they are as efficient as possible;
- Focus on and develop aquaponic operations that do not use petrochemical fertilizers;
- Explore and promote the use of sustainable and fish-meal free fish feed;
- Monitor and understand our usage of energy and water across our operations to see how we can minimise wastage and use resources even more efficiently;
- Using the maximum amount possible of renewable energy to power our business;
- Source input and packaging materials that minimise the environmental impact of our production and distribution;
- Train, educate and inform our employees and stakeholders about environmental issues that affect their work and our business;
- Communicate our environmental commitments to clients, customers and the public and encourage them to support our work;
- Minimise emissions through the promotion of low-carbon transport for staff and for deliveries;
- Actively promote recycling and reuse within the business and use only commercial waste disposal that is zero waste to landfill;
- Meet or exceed all environmental legislation that relates to the Company, and where such legislation doesn't exist, create protocols to set the standard for the industry;
- Use an accredited program to offset any greenhouse gas emissions generated by air travel for business.
- Where possible, use construction materials from sustainable resources, and where it makes sense, to design for disassembly, circular design, reuse or recycling.
- Source materials and labour from local suppliers or contractors where possible.



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